

You hear
your boss tell
a coworker
how great her
legs look in
a skirt.

DRAW — THE — LINE.CA

Do you **gt** go
back to
your desk?

So, where is the line between sexual harassment and a compliment?
Well, it all depends on consent.



WORKPLACE
SEXUAL
HARASSMENT

WHY DRAW THE LINE

Ask a woman about sexual harassment and almost half will say they have experienced it at work. When we choose to look away, we quietly support a threatening & intimidating workplace.

WHEN TO DRAW THE LINE

Sexual harassment is unwanted, unwelcomed and unasked-for behavior of a sexual nature.

HOW TO DRAW THE LINE

There's always more than one option for a bystander. Take a stand safely and do something that you feel comfortable with. You could:

- **Call him out** and tell him you think it's unacceptable.
- **Call Human Resources** and tell them there's no place for sexual violence in the workplace.
- **Check in with you co-worker** and ask if she's ok.

IT HAPPENED TO ME

Remember, it's never your fault.
You're not alone. Tell someone you trust.

Help is available: draw-the-line.ca ←

OCRCC
ONTARIO COALITION
OF RAPE CRISIS CENTRES



Action ontarienne
contre la violence
faite aux
femmes

**Sexual violence is everyone's problem.
Break the silence. Make it stop. Spread the
word. Find out more at draw-the-line.ca**

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